



Appointment of Senior Vice President – People Services Announced

As CPH grows, we will be going through changes to ensure that we have the people, tools, equipment and facilities to reach our full potential. As we continue with our strategy to create innovative, high value-added, branded products with superior quality and the lowest possible cost (*“Building Branded Value”*), we will need to add the appropriate people resources to help us achieve our goals.

Ray Terwilliger has joined CPH as Senior Vice President – People Services. Ray joins CPH from RT&A Consulting, a human resources consulting firm located in Northeastern Pennsylvania. Ray has built his career in human resources, Lean manufacturing and creating high performing organizations.

Ray, 57, will report directly to John R. Loyack CPH’s President and CEO designate. Ray will lead the People Services area and will be focused on creating an office of process quality. Ray will lead CPH’s efforts to develop the human resource policies, procedures and systems that will be needed to support our growth and the requirements of becoming a public company. Through the office of process quality, Ray will focus on implementing Lean manufacturing techniques throughout CPH’s manufacturing, fabrication and support organizations,” said Loyack.

About CPG International

Headquartered in Scranton, Pennsylvania, CPG International is a manufacturer of market-leading brands of highly engineered building products for residential and commercial markets designed to replace wood, metal and other traditional materials in a variety of construction applications. The Company’s products are marketed under several brands including AZEK® Trimboards, Santana Products, Comtec Industries, Capitol, EverTuff™, TuffTec™, Hiny Hider® and Celtec®, as well as many other branded building products.